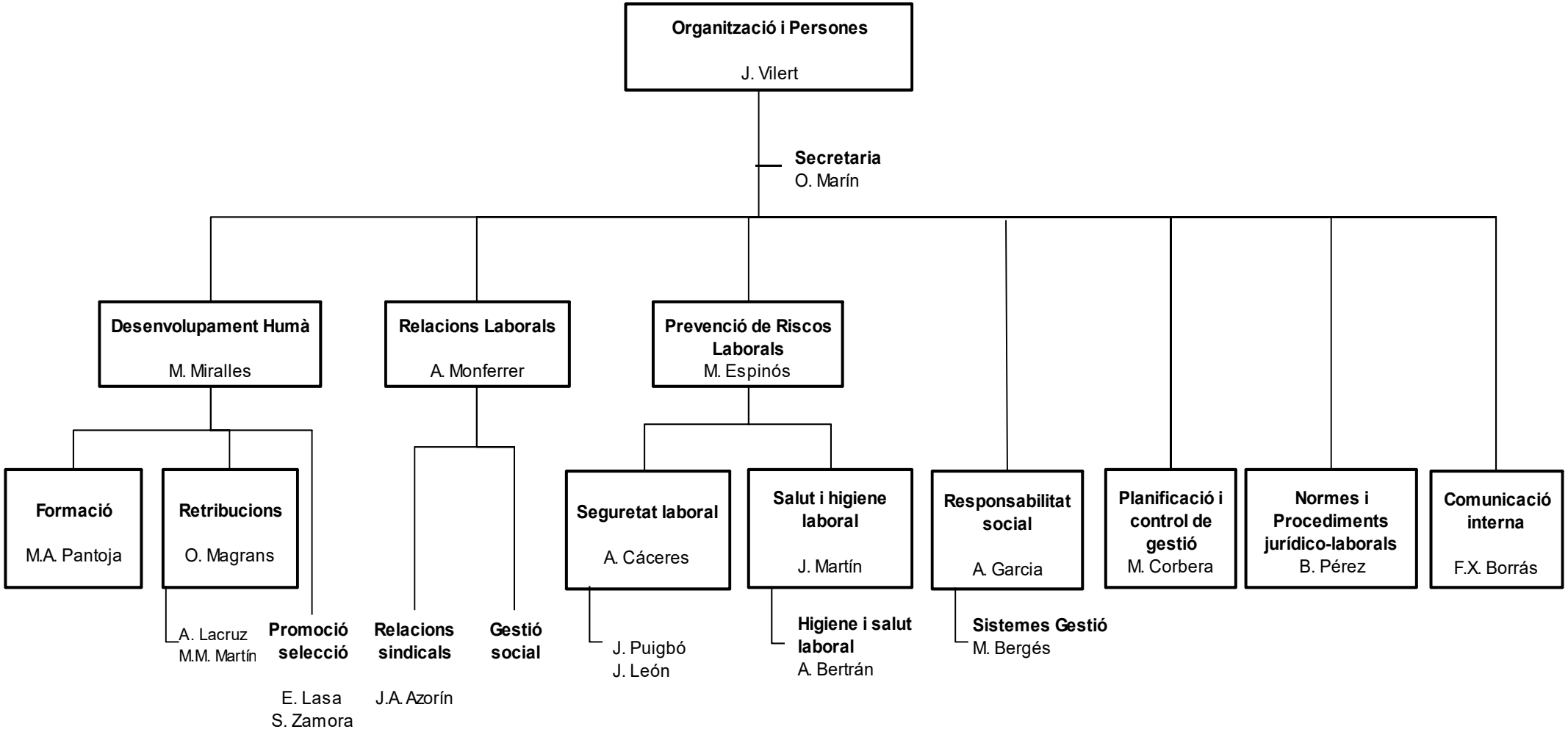Organització i Persones